



BYLAWS
MISSOURI CRISIS INTERVENTION TEAM (MO CIT) COUNCIL

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ARTICLE I. NAME

- A. The name of this organization is the “MISSOURI CIT COUNCIL” and shall be organized and operated as an unincorporated, not-for-profit entity and shall be governed subject to and as provided for in these bylaws.
- B. Crisis Intervention Team is herein referred to as CIT.
- C. The Missouri CIT Council is herein referred to as the MO CIT Council.
- D. The Missouri Behavioral Health Council is herein referred to as MBHC.
- E. The Department of Mental Health is herein referred to as DMH.

ARTICLE II. MISSION

The **Missouri Crisis Intervention Team** (MO CIT) program is a partnership of law enforcement and other first responders, behavioral health providers, hospitals, courts, individuals with lived experience, and community partners who are dedicated to implementing the Missouri Model of CIT.

ARTICLE III. MISSOURI MODEL OF CIT

The Missouri Model of CIT is a collective effort among law enforcement and other first responders, behavioral health providers, hospitals, courts, individuals with lived experience, and community partners to collaborate for the greater good of serving individuals in crisis. Law enforcement and other first responders who are trained in CIT are provided with expert education on behavioral health and de-escalation techniques to utilize in the field when called to a crisis situation. The foundation of the Missouri CIT Model is based on the Memphis Model.

ARTICLE IV. PURPOSE

- A. Promote more effective interactions between law enforcement and first responders working with individuals in crisis by attending a 40-hour training centered on behavioral health education and de-escalation skills;
- B. Assist individuals in crisis by connecting them with available community resources in an effort to avoid involvement with the criminal justice system and unnecessary emergency department visits;
- C. Improve the safety of the first responder and individual(s) in crisis;
- D. Reduce stigma and trauma individuals experience during a behavioral health crisis; and
- E. Expand and sustain CIT across the state.



ARTICLE V. FUNCTIONS

- A. Meet regularly to assemble local CIT Councils to support statewide efforts;
- B. Develop and promote the Missouri CIT Model;
- C. Support established and developing local CIT Councils;
- D. Coordinate activities with other state initiatives.
- E. Educate law enforcement, other first responders, and the community to increase awareness and benefits of the CIT program;
- F. Support local CIT Councils by conducting trainings;
- G. Evaluate local CIT training efforts to ensure adherence to the Missouri CIT Model;
- H. Advise local CIT Councils on the process for obtaining POST certification for their trainings; and
- I. Collect data on CIT efforts.

ARTICLE VI. STATE CIT COORDINATOR

- A. The State CIT Coordinator shall be a law enforcement member recommended by the Missouri DMH and the MBHC, and approved by a majority vote of the MO CIT Council membership.
 1. Preside at meetings of the MO CIT Council;
 2. Represent the MO CIT Council or appoint another member to represent the Council;
 3. Select and replace CIT Working Committee members in coordination with DMH, MBHC and with approval of the MO CIT Council members; and
 4. Assist with the facilitation of training and lead statewide expansion efforts.

ARTICLE VII. CIT PROGRAM MANAGER

- A. The CIT Program Manager shall be selected by the MBHC.
 1. The CIT Program Manager is employed by MBHC;
 2. Provide support to the State CIT Coordinator and the MO CIT Council; and
 3. Collaborate with the State CIT Coordinator to develop agendas and record minutes of the MO CIT Council, distribute communications to the MO CIT Council membership, maintain records, collect data, advocate for funding, and perform other duties as needed.



ARTICLE VIII. MEMBERSHIP ON THE MO CIT COUNCIL

General Membership

- A. Meetings are open to anyone interested in advancing the mission of the MO CIT Council.

Voting Membership

- A. Voting members include representatives from **established** local CIT Councils throughout the state of Missouri;
- B. Each established local CIT Council shall get one vote, communicated by the CIT Council chair or their designee after discussion with local CIT Council members;
- C. An approved vote at a meeting will be determined by a majority vote of council members present (in person or via teleconference);
- D. A quorum consists 75% of established local CIT councils voting and 51% of the vote determines the outcome of motion;
- E. In order to cast a vote, a representative from each established local CIT Council must participate in person or via teleconference.
 1. In certain instances, votes may be cast via email. Emails will be sent to Council Chairs who will then respond with notification of authorized designee voting member.
 2. An approved vote via email will be determined by the majority of established local CIT Councils, providing a vote by the established deadline.
- F. The State CIT Coordinator is only a voting member in the event of a tie; and
- G. All items to be voted on will be communicated to MO CIT Council members at least ten business days prior to voting (to allow discussion with local CIT Council members).

ARTICLE IV. DEFINITION OF AN ESTABLISHED LOCAL CIT COUNCIL

An established CIT Council is defined as a collaboration of law enforcement and other first responders, behavioral health providers and advocates, as well as other community partners committed to serving individuals with behavioral health issues and other brain disorders, who meet the following criteria:

1. Meets regularly for at least one (1) year (the recommendation is monthly meetings, but at least quarterly meetings are required);
2. Have CIT trained officers in their area. (The local CIT Council does not have to provide CIT training. The local CIT Council can send officers to established local CIT Council trainings in other areas);



3. The local CIT Council is implementing the “Missouri Model” of CIT, including using the Missouri CIT Curriculum, following standardized data collection practices, etc.;
4. Must have active participation by a member of the local CIT Council (in person, by teleconference) in four of the six MO CIT Council meetings annually; and
5. Requesting local CIT Council submits a letter explaining how the local CIT council meets the criteria to the MO CIT Council for approval.

After a review and approval by the MO CIT Council, an expansion local CIT Council will become an established local CIT Council.

ARTICLE X. COMMITTEES

CIT Working Committee

- A. Contribute to activities related to the advancement of MO CIT efforts;
- B. Participate in the strategic planning process and ensure the strategic plan goals and objectives are being met;
- C. Actively participate in CIT expansion efforts in Missouri;
- D. Actively contribute to all working documents and curriculum materials;
- E. Membership to include:
 1. A minimum of one state-wide agency member
 2. A minimum of one person with lived experience (must be certified peer specialist)
 3. One first responder professional, and one behavioral health professional who is a member of a local CIT Council from each region:
 1. Region 1: Northwest (NW)
 2. Region 2: Northeast (NE)
 3. Region 3: Kansas City Area (KC)
 4. Region 4: St. Louis Area (STL)
 5. Region 5: Southwest Area (SW)
 6. Region 6: Southeast Area (SE)
 7. Region 7: Central (C)
- F. Chairpersons of each identified Sub-Committee will serve a two-year term, and may continue to serve unlimited consecutive two-year terms unless another working committee member is appointed after completion of the two-year term.

Conference Planning Committee

- A. Two chairs will be assigned comprised of one sworn law enforcement officer and one behavioral health professionals who are members of the MO CIT Council to assist the MBHC staff.

Ad-hoc Committees



- A. The State CIT Coordinator and the CIT Program Manager may create ad-hoc committees as needed and select members accordingly.

ARTICLE XI. MEETINGS OF THE MO CIT COUNCIL

- A. Meetings will be held bi-monthly;
- B. Meeting times and locations will be determined by the State CIT Coordinator and the CIT Program Manager and communicated to MO CIT Council members; and
- C. Minutes of the MO CIT Council meetings shall be recorded and distributed to MO CIT Council members for approval.

ARTICLE XII. FINANCE

- A. The fiscal year of the MO CIT Council will be from July 1 of each year through June 30 of the following year;
- B. Established and developing local CIT Councils can apply for funding as available using MBHC's mini grant process;
- C. All expenditures will be reviewed by the State CIT Coordinator and approved by the funding agency; and
- D. Annual fiscal report will be provided to the MO CIT Council by September 30th by MBHC.

ARTICLE XIII. PARLIAMENTARY AUTHORITY

- A. Robert's Rules of Order shall govern the conduct of business in all applicable cases that are not in conflict with these bylaws.

ARTICLE XIV. ADOPTION, REVISION, OR AMENDMENT OF BYLAWS

These bylaws and any revisions may be ratified at any time by a majority vote of the MO CIT Council present at the meeting. The revised Council bylaws approved: January 17, 2017
Revised and approved: September 6, 2022.